

**DIRECTORATE GENERAL BORDER SECURITY FORCE, BLOCK NO.10, CGO COMPLEX,  
LODHI ROAD, NEW DELHI, 110003**

No. 19/01/2026-Estt/BSF/13515

Dated 29<sup>th</sup> May 2026

**FILLING UP THE POST OF GROUP 'B' & 'C' (COMBATISED POST) IN BORDER SECURITY  
FORCE, AIR WING ON DEPUTATION(INCLUDING SHORT TERM CONTRACT)/ABSORPTION /  
RE-EMPLOYMENT BASIS**

Applications are invited from the eligible candidates for filling up the following Group 'B' and 'C' Combatised Posts in the Border Security Force (Air Wing), Ministry of Home Affairs, Govt of India, as per the eligibility criteria mentioned against each post with perks like DA, Accommodation, Uniform, LTC, Medical Facilities and other allowances/ incentives as admissible to the Central Government employees from time to time.

2. The modalities of the recruitment will be as under:-

- (a) Last date for receipt of applications will be the last working day of the 12<sup>th</sup> month from the date of publication of the advertisement in the Employment News (i.e. one year from date of publication)
- (b) Applications received within 30 days from the date of publication in Employment News will be considered in first lot.
- (c) Applications received thereafter will be considered on a monthly and on requirement basis in respect of the unfilled posts till one year.
- (d) Recruitment process of a post will be concluded on selection of suitable candidates. However, for the unfilled posts, applications received till the last working day of the 12<sup>th</sup> month from the date of publication of the Advertisement in Employment News will be considered.
- (e) Updation of the vacancy position will be available on BSF Web Site [www.bsf.gov.in](http://www.bsf.gov.in). Step to see the advertisement – firstly go to web site and further on “BSF Recruitment”.
- (f) Applications are to be submitted specifically for the specific vacant posts only.
- (g) The Vacancies and Criteria are subject to change as per the requirements.
- (h) Any further information in r/o this process will be made on the BSF website only. Hence, candidates are advised to login to the BSF website from time to time.

S.No.	Posts/Pay/Vacancy	Eligibility conditions for appointment
(1)	<b>SENIOR FLIGHT ENGINEER (INSPECTOR)</b>  <b>Group 'B'(Combatized)</b>  <b>Pay Matrix Level- 7</b>  <b><u>VACANCY - 02 posts</u></b> <b>subject to variation of</b> <b>vacancy.</b>  <b>(Rotary Wing -02)</b>	<b>I. <u>DEPUTATION/ABSORPTION/ RE- EMPLOYMENT</u></b>  Officials under Central Government or State Government:- (a) (i) holding analogous posts on regular basis; or (ii) with five years regular service in the pay level – 6 of the pay matrix (Rs 35400-112400/); and  (b) possessing qualifications prescribed as under :-  (i) Possession of total 1000 flying hours on Multi Engine Aircraft or Helicopters and minimum 250 hours on the type of Aircraft or Helicopter (or variants for deputation or re-employment) operated by the Border Security Force (i.e. MI-17 and MI-17 variants).  (ii) Medically fit for flying as per Indian Air Force or Directorate General of Civil Aviation norms.

		<p>(iii) Minimum flying category 'B' on any Multi Engine Aircraft or Helicopter (or variants for deputation or re-employment) operated by Border Security Force (i.e. MI-17 and MI-17 variants) for re-employment.</p> <p><b>II. <u>FOR EX-SERVICEMEN</u></b></p> <p><b>(i) <u>Deputation</u></b> The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p><b>(ii) <u>Re-employment</u></b> The Retired Armed Forces personnel possessing qualifications and experience as prescribed at (b) (i) to (iii) for deputation or absorption above and held analogous or equivalent post in the Armed Forces of the Union. The break in service should not be more than two years.</p> <p><b><u>Note:-</u></b></p> <p>1. The Departmental Officers who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>2. The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department shall ordinarily not exceed three years. The upper age limit for appointment by deputation shall not be exceeding 52 years as on the date of receipt of applications.</p>
(2)	<p><b>SENIOR FLIGHT GUNNER (INSPECTOR)</b></p> <p><b>Group 'B' (Combatised)</b></p> <p><b>Pay Matrix Level- 7</b></p> <p><b><u>VACANCY</u> - 04 Posts</b> <b>Subject to variation of vacancy.</b></p> <p><b>(Rotary Wing -04)</b></p>	<p><b>I. <u>DEPUTATION /ABSORPTION/ RE-EMPLOYMENT</u></b></p> <p>Officials under the Central Government or the State Governments;</p> <p>(a)(i) holding analogous posts on regular basis; or</p> <p>(ii) with five years regular service in the Pay level-6 of the pay matrix (Rs.35400-112400/-) and</p> <p>(b) possessing qualifications and experience prescribed as under:-</p> <p>(i) Possession of total 1000 flying hours on Multi Engine Aircraft or Helicopters and minimum 250 hours on the type of Aircraft or Helicopter (or variants for deputation or re-employment) operated by the Border Security Force (i.e. MI-17 and MI-17 Variants);</p> <p>(ii) Medically fit for flying as per the Indian Air Force or Directorate General of Civil Aviation norms.</p> <p>(iii) Minimum flying category 'B' on any Multi Engine Aircraft or Helicopter (or variants for deputation or re-employment) operated by Border Security Force (i.e. MI-17 and MI-17 variants helicopter) for re-employment.</p>

		<p><b>II. FOR EX-SERVICEMEN</b></p> <p><b>(i) Deputation</b></p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p><b>(ii) Re-employment</b></p> <p>The Retired Armed Forces personnel possessing qualifications and experience as prescribed at b (i) to (iii) above and held analogous or equivalent post in the Armed Forces of the Union. The break in service should not be more than two years.</p> <p><b>Note:-</b></p> <p>1. The Departmental Officers who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>2. The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department shall ordinarily not exceed three years. The upper age limit for appointment by deputation shall not be exceeding 52 years as on the date of receipt application.</p>
(3)	<p><b>JUNIOR FLIGHT ENGINEER (SUB-INSPECTOR)</b></p> <p><b>Group 'B' (Combatised)</b></p> <p><b>Pay Matrix Level - 6</b></p> <p><b>VACANCY - 02 Posts</b> <b>Subject to variation of vacancy.</b></p> <p><b>(Rotary Wing-02)</b></p>	<p><b>I. DEPUTATION /ABSORPTION/ RE-EMPLOYMENT</b></p> <p>Officials under the Central Government or State Government;</p> <p>(a)(i) holding analogous posts on regular basis; or</p> <p>(ii) with six years regular service in the Pay level –5 of the pay matrix (Rs 29200–92300/-) and</p> <p>(b) possessing qualifications prescribed as under :-</p> <p>(i) (a) Military Flight Engineer Rating as per Indian Air Force Norms on the type of Aircraft or Helicopter (i.e. MI-17 and MI-17 variants) operated by the Border Security Force;</p> <p style="text-align: center;">or</p> <p>(b) Valid Flight Engineer's License issued by the Directorate General, Civil Aviation on the type of Aircraft or Helicopter (i.e. MI-17 and MI-17 variants) operated by the Border Security Force;</p> <p>(ii) Possession of total 500 flying hours on Multi Engine Helicopters and minimum 100 hours on the type of Aircraft or Helicopter (or variants for deputation or re-employment) operated by the Border Security Force i.e. MI-17 and MI-17 variants.</p> <p>(iii) Medically fit for flying as per the Indian Air Force or Directorate General of Civil Aviation norms.</p>

		<p>(iv) Minimum flying Category 'C' on any Multi Engine Aircraft or Helicopter (or variants for deputation or re-employment) operated by the Border Security Force (i.e MI-17 and MI-17 variants) for re-employment.</p> <p><b>II. FOR EX-SERVICEMEN</b></p> <p><b>(i) Deputation</b></p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p><b>(ii) Re-employment</b></p> <p>The Retired Armed Forces personnel possessing qualifications and experience as prescribed at (b) (i) to (iv) above for deputation or absorption and held analogous or equivalent post in the Armed Forces of the Union. The break in service should not be more than two years.</p> <p><b>Note:-</b></p> <p>1. The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department shall ordinarily not exceed three years. The upper age limit for appointment by deputation shall not be exceeding 52 years as on the date of receipt application.</p>
(4)	<p><b>JUNIOR FLIGHT GUNNER (SUB-INSPECTOR)</b></p> <p><b>Group 'B' (Combatised)</b></p> <p><b>Pay Matrix Level - 6</b></p> <p><b>VACANCY - 08 Posts</b> <b>Subject to variation of vacancy.</b></p> <p><b>(Rotary Wing-08)</b></p>	<p><b>I. DEPUTATION / ABSORPTION / RE-EMPLOYMENT</b></p> <p>Officials under the Central Government or State Governments;</p> <p>(a)(i) holding analogous posts on regular basis; or</p> <p>(ii) with six years regular service in the Pay level -5 of the pay matrix (Rs 29200-92300/-) and</p> <p>(b) possessing qualifications prescribed as under :-</p> <p>(i) Military Flight Gunner Rating as per Indian Air Force Norms on the type of Helicopter (i.e. MI-17 and MI-17 variants) operated by the Border Security Force.</p> <p>(ii) Possession of total 500 flying hours on Multi Engine Aircraft or Helicopters and minimum 100 hours on the type of Aircraft or Helicopters (or variants for deputation or re-employment) operated by the Border Security Force i.e. MI-17 and MI-17 Variants;</p> <p>(iii) Medically fit for flying as per the Indian Air Force.</p> <p>(iv) Minimum flying category 'C' type on any Multi Engine Aircraft or Helicopter (or variants for deputation or re-employment) operated by Border Security Force (i.e. MI-17 and MI-17 Variants) for re-employment.</p>

		<p><b>II. FOR EX-SERVICEMEN</b></p> <p><b>(i) Deputation</b></p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p><b>(ii) Re-employment</b></p> <p>The Retired Armed Forces personnel possessing qualifications and experience as prescribed at (b) (i) to (iv) above for deputation or absorption and held analogous or equivalent post in the Armed Forces of the Union. The break in service should not be more than two years.</p> <p><b>Note:-</b></p> <p>1. The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department shall ordinarily not exceed three years. The upper age limit for appointment by deputation shall not be exceeding 52 years as on the date of receipt application.</p>
(5)	<p><b>ASSISTANT AIRCRAFT MECHANIC (ASSISTANT SUB-INSPECTOR)</b></p> <p><b>Group 'C' (Combatised)</b></p> <p><b>Pay Matrix Level - 5</b></p> <p><b>VACANCY - 08 Posts subject to variation of vacancy.</b></p> <p><b>Rotary Wing - 01</b> Airframe/Engine/ Electrical/Weapon/ Instrument Fitter – 01</p> <p><b>Fixed Wing - 04</b> Mechanic (Airframe/Engine) – 01 Avionics (Electrical/Instrumental/ Radio Fitter – 03)</p> <p><b>ALH/Dhruv Fleet- 02</b> Airframe/Engine -01 Electrical/Instrument -01</p> <p><b>Cheetah Fleet - 01</b> Electrical/Instrument -01</p>	<p><b>I. DEPUTATION (INCLUDING SHORT TERM CONTRACT)/ ABSORPTION</b></p> <p>Personnel under Central Government/ State Government/ Public Sector Undertakings holding analogous posts on regular basis or in the Pay Level-4 in the pay matrix Rs. 25500-81100/- with five years regular service in the grade and possessing qualifications prescribed below shall be eligible:-</p> <p>(i)(a) Three years Diploma in the relevant trade recognized by the Directorate General Civil Aviation;</p> <p style="text-align: center;"><b>or</b></p> <p>(b) Group 'X' Diploma issued by the Indian Air Force;</p> <p>(ii) Preferably two years relevant aviation experience after completion of diploma course (MI-17 and MI-17 variants).</p> <p><b>Re-employment</b></p> <p>The Retired Armed Forces personnel possessing qualifications and experience as prescribed at (i) and (ii) above, and held analogous or equivalent post in the Armed Forces of the Union. The break in service should not be more than two years. The upper age limit for appointment by deputation shall not be exceeding fifty-two years as on the date of receipt application.</p> <p><b>Note :</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department, shall ordinarily not exceed three years. The</p>

		maximum age limit for appointment by deputation shall not be exceeding fifty-two years on the date of receipt of application.
(6)	<p><b>ASSISTANT RADIO MECHANIC (ASSISTANT SUB-INSPECTOR)</b></p> <p><b>Group 'C' (Combatised)</b></p> <p><b>Pay Matrix Level - 5</b></p> <p><b><u>VACANCY</u> - 03 Posts subject to variation of vacancy.</b></p> <p><b>Rotary Wing – 01</b> <b>ALH/Dhruv Fleet – 01</b> <b>Cheetah Fleet - 01</b></p>	<p><b><u>I. DEPUTATION (INCLUDING SHORT TERM CONTRACT)/ ABSORPTION</u></b></p> <p>Officials under Central Government or State Governments or Public Sector Undertakings holding analogous posts on regular basis or in the Pay Level–4 in the pay matrix Rs. 25500-81100/- with five years regular service in the grade and possessing qualifications prescribed below shall be eligible:-</p> <p>(i)(a) Three years Diploma recognized by the Directorate General, Civil Aviation in Telecommunication or Electronic Engineering; <b>or</b></p> <p>(b) Group 'X' Radio Diploma issued by the Indian Air Force;</p> <p>(ii) Preferably two years' experience in maintenance or overhauling of communication or navigation equipment fitted in Aircraft or Helicopter held by the Border Security Force (i.e. MI-17 and MI-17 variants).</p> <p><b><u>Re-employment</u></b></p> <p>The Retired Armed Forces personnel possessing qualifications and experience as prescribed at (i) and (ii) above and held analogous or equivalent post in the Armed Forces of the Union. The break in service should not be more than two years. The upper age limit for appointment by deputation shall not be exceeding fifty-two years as on the date of receipt of application.</p> <p><b>Note :</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department, shall ordinarily not exceed three years. The upper age limit for appointment by deputation shall not be exceeding fifty-two years on the closing date of receipt of applications.</p>
(7)	<p><b>CONSTABLE (MAINTENANCE)</b></p> <p><b>Group 'C' (Combatised)</b></p> <p><b>Pay Matrix Level - 3</b></p> <p><b>VACANCY - 01 Post Subject to Variation of vacancy.</b></p> <p><b>(Rotary Wing -01)</b></p>	<p><b><u>I. DEPUTATION (INCLUDING SHORT TERM CONTRACT)/ABSORPTION</u></b></p> <p>Personnel under the Central Government or State Governments or Public Sector Undertakings;</p> <p>(i) holding analogous posts on regular basis; or</p> <p>(ii) in the pay level – 3 in the pay matrix (Rs. 21700-69100/-) with six years service possessing the following :-</p> <p>(i) 10+2 (preferably science stream) pass from a recognized University or Board;</p> <p>(ii) Preferably have two years of working experience on Aircraft or Helicopters as Cleaner or Motor Transport Vehicle as Mechanic or Driving license of transport vehicle.</p>

		<p><b>Note:1.</b> The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department shall ordinarily not exceed three years. The upper age limit for appointment by deputation shall not be exceeding 52 years as on the date receipt of application.</p>
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3. In addition to the usual Government Pay & Allowances, the Officials in the BSF Air Wing will be entitled to draw incentives and Deputation Allowance as admissible.
4. Indian Air Force Officials joining the BSF Air Wing on deputation will be under the administrative and functional control of the DG, BSF and will continue to be subject to the Air Force Act and Rules for disciplinary purpose as per the Agreed Terms & Conditions signed between MHA and MoD. They will continue to draw pay & allowances as they are entitled and drawing in the IAF with Deputation Allowances as per Government of India's Instructions. They may claim in addition Flying Incentives at par with BSF Air Wing Officials with a minimum amount equal to the Flying Pay admissible in IAF from time to time. They will wear their uniform and carry their own rank & badges. They will be extended the facilities of corresponding post of the BSF Air Wing personnel.
5. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department shall ordinarily not exceed three years.
6. The Departmental Officials who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
7. The Department may add fresh vacancies/posts in the Advertisement or withdraw any vacancy/post as per the requirement.
8. The Air Bases may be at following places and the posting of deputationists will be based on the operational requirement:-
  - i) All Fixed Wing Aircrafts (Embraer/HS 748 AVRO)- Delhi
  - ii) ALH Dhruv Fleet - Ranchi/Agartala/Srinagar/Jodhpur/Jagdalpur.
  - iii) MI-17-1V/Cheetah Helicopter Fleet - Raipur/Agartala/Guwahati/Srinagar.
9. The candidates who fulfill the qualifications and experience as mentioned above may send their application/bio-data & Certificate as per the proforma given below at Annexure-I & II along with attested copies of following documents/ Certificates on following address:-

**ADDRESS**

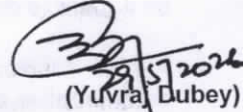
Deputy Inspector General (Estt),  
HQ DG BSF, Block No. 10, CGO Complex,  
Lodhi Road, New Delhi,  
PIN - 110003.

**Documents required:-**

- (i) Attested photocopy of Education Certificates including Class Xth in support to their date of birth.
- (ii) Attested photocopies of Technical Qualifications/ Licenses/ Log Books, as applicable.
- (iii) Attested Experience Certificate from concerned authority as required for the post applied for.
- (iv) Latest Medical Fitness Certificate.
- (v) Flying Fit Medical Certificate (For Senior Flight Engineer, Senior and Junior flight Gunner only).
- (vi) Extract of Appraisal Reports for the last five years, duly attested, in case of serving Officials, to be submitted by the concerned Office later.

**NOTE :-** The envelope containing the application must be super scribed in bold letters as **"APPLICATION FOR THE POST OF PBORs ON DEPUTATION (INCLUDING SHORT TERM CONTRACT)/ ABSORPTION/RE-EMPLOYMENT BASIS IN THE BSF (AIR WING)"**

10. Incomplete applications without the requisite information/documents will not be entertained.
11. For any enquiry, Contact telephone No. 011-24364851 to 55, Extension 2612 & 2658.

  
(Yuvara Dubey)

Deputy Inspector General (Estt)

**APPLICATION/BIO-DATA FOR APPOINTMENT IN BSF AIR WING**  
(If space is not sufficient against any item extra sheet can be attached)

Affix Recent photograph duly attested
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1	Name of the post applied for	Post – _____  Trade – _____  Fleet - _____
2	Name (in block letters)	
3	Date of Birth	
4	Service No. & Rank & name of Organization	
5	Date of joining Government service.	
6	Present Post/Rank held with date of appointment in the present post	Present Rank : _____  Date of appointment in present rank : _____
7	Present Basic Pay, if already employed	Basic Pay : Rs _____  Pay Matrix Level : _____
8	Lower post held with Date of appointment/promotion in lower post and Pay	Lower post held: _____ Date of appointment/promotion in lower post: _____  Pay Matrix Level of lower post held: _____
9	Date of Retirement	
10	Present Address with Mobile Number and E-mail address	
11	Permanent Home Address	

12	Whether belongs to SC/ST	
13	Total length of service, if employed	
14	Date of retirement and rank held at the time of retirement	
15	Educational Qualifications <b>(Attach attested photocopies of educational qualifications)</b>	
16	Professional qualifications <b>(Attach attested photocopies of professional qualifications)</b>	
17	Professional experience, period wise as per the requirement for the post applied for. <b>(Attach attested photocopies of experience Certificate)</b>	
18	Licences held with validity date <b>(Attach attested photocopies)</b>	
19	Medical category with date of medical examination (Attach copy of medical certificate)	
20	Flying Category, if applying for the post of Junior Flight Engineer, Senior & Junior Flight Gunner with validity date. (Attach copy of Flying Fit Medical certificate)	
21	Flying accidents in entire service (Attach Flight Safety Certificate)	
22	Flying accidents in last five years (Only for Junior Flight Engineer, Senior & Junior Flight Gunner)	



**CERTIFICATE TO BE FURNISHED BY THE  
EMPLOYER / HEAD OF OFFICE, IF EMPLOYED**

1. Certified that the particulars furnished by \_\_\_\_\_ are correct and he possesses the educational qualifications and experience required for the post applied for as mentioned in the advertisement.
2. No disciplinary/Vigilance case is pending/contemplated against him.
3. His integrity is beyond doubt.
4. Present medical category.
5. No major/minor penalties have been imposed on him during last 10 years.
6. In the event of selection, he will be relieved of his duties in this office.

Signature of the Employer  
Name,

**Counter-signed**

**Check list**

1	All Educational qualification certificates	:	Yes /No
2	All relevant professional qualification	:	
3	All relevant professional experience certificate	:	
4	Medical category certificate	:	
5	Medals/ Commendation / Other decorations certificate / Instructorship Certificate if any	:	
6	Foreign deputation / Training certificate	:	
7	BRD Tenure – certificate	:	
8.	Copy of NOC issued by department	:	

Signature of the candidate

**Counter-signed**