IN LIEU OF MSG FORM

FROM TO

HQ DG BSF ALL BNs

SDG(EC/WC)/ ADG, COMMAND HQ (SPL OPS)

ALL FTR HQRs/ALL TRG INSTNS/ BSF ACADEMY T/PUR/IG(HQ)FHQ/ DIG(HQ) FHQ/ALL SHQRs/ALL STCs/

STS BSF NEW DELHI/BANGALORE/ALL CHs/

ALL WATER WINGS/ CENWESTO/CSMT T/PUR/NTCD/

TSU/BIDR T/PUR/

SIW/SIG REGT/SRO/GTS NEW DELHI/ 25/95 BN BSF

DTO: 02 UNCLAS NO. R/3245

FROM PERS (.) NOMINATIONS FOR THE POST OF PERSONNEL MANAGEMENT OFFICER (P-3) TO THE UN POLICE DIVISION'S STANDING POLICE CAPACITY IN BRINDISI, ITALY (.) MHA HAS INVITED THE NOMINATIONS OF ELIGIBLE AND WILLING OFFICERS FOR THE POST OF PERSONNEL MANAGEMENT OFFICER (P-3) TO THE UN POLICE DIVISION'S STANDING POLICE CAPACITY IN BRINDISI, ITALY[.] JOB DESCRIPTION AND ELIGIBILITY CRITERIA OF ABOVE POSTS MAY BE DOWNLOADED FROM MHA WEBSITE OR IPP GENERAL DOWNLOAD (.) DY COMDT (PAY DRAWING IN LEVEL 11 & 12)/ASSTT COMDT (PAY DRAWING IN LEVEL 10 & 11) ARE ELIGIBLE (.) FORWARD NOMINATION OF ELIGIBLE AND WILLING OFFICERS ALONGWITH WILLINGNESS AND DISC/VIGILANCE CLEARANCE CERTIFICATE BY 9 AUG 2022 POSITIVELY (.) FOLLOWING DOCUMENTS DULY FILLED IN ALL RESPECTS IN R/O NOMINATED OFFICERS MAY ALSO BE FORWARDED (.) ONE (.) UNITED NATIONS PERSONAL HISTORY PROFILE (PHP) FORM (P-11) DULY COMPLETED AND SIGNED BY THE NOMINATED CANDIDATE (.) TWO (.) UNITED NATIONS EMPLOYMENT AND ACADEMIC CERTIFICATION (ATTACHMENT TO PERSONAL HISTORY PROFILE (P-11) FORM DULY COMPLETED AND SIGNED BY THE NOMINATED CANDIDATE AS WELL AS THE RELEVANT LOCAL AUTHORITY/ RECOMMENDED AUTHORITY(.) THREE (.) PERSONAL DETAILS AS PER ANNEXURE-I (.) FOUR (.) HUMAN RIGHTS CERTIFICATE AS PER PROFORMA MUST BE INCLUDED AS MANDATORY (.) NO MODIFIED FORMAT OTHER THAN THE SPECIMEN DULY TYPED WILL BE ENTERTAINED/ACCEPTED (.) HAND WRITTEN PHP/EAC WILL NOT BE ENTERTAINED/ACCEPTED (.) FURTHER COMMA IT MAY BE ENSURED THAT THE PHOTOGRAPHS OF THE OFFICER APPLYING FOR THE POST SHOULD BE PLACED ON THE FRONT PAGE OF P-11 FORM AND SIGNATURE IN THE LAST PAGE AT RELEVANT PLACE (.) MHA (PMA CELL) LETTER NO. 21023/09/2022-PP DATED 20.07.2022 AND FORMAT MAY ALSO BE DOWNLOADED FROM MHA WEBSITE OR IPP GENERAL DOWNLOAD (.) NOMINATIONS RECEIVED AFTER DUE DATE AND INCOMPLETE NOMINATIONS WILL NOT BE ENTERTAINED (.) NIL REPORT NOT REQUIRED/////

File No. 1/57/2019-PERS/BSF

(RNNASKAR) DY COMDT (PERS) 62_AUG, 2022

N.T.T.

iii)

V)

Copy to:-

i) PSO to DG BSF

PA to IG(Pers), FHQ BSF 11)

For kind perusal of IG(Pers), please. PA to DIG(Pers), FHQ BSF For kind information to DIG(Pers)

iv) All Dtes FHQ

IG(HR&Log), Command HQ SPL Ops

VI) DCHT Wing), FHQ copy of MHA L/No.21023/09/2022-PP dtd 20.07.22 for

uploading in IPP Comn & IT Dte

For uploading the same in BSF APP and also dissemination to all officers through SMS. Brief as under:-"Job Openings for the post to the UN

Police Division's Standing Police Capacity (SPC) at UNLB, Brindisi, Italy circulated vide Pers Dte Sig

No.R/32 4 \(\) dated 02.08.2022".

। ७५. ५०% नचेशक महानिवेश 🔊 SLUIADG DG To The 21 No.21023/09/2022-PP ETHI DE BSF GOVERNMENT OF INDIA 1991 Ministry of Home Affairs [Police Division-II] Pers.Policy Desk North Block, New Delhi, 110001 Dated 18th July,2022 2 0 JUL 2022 The Chief Secretaries and DsG (P)s of all States / UTs 1. The Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW The DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles (Through LOAR) 4. The Commissioner of Police Delhi. Inviting nomination of Individual Police Officers in active service for Subject: appointment on Secondment against the post of Personnel Management Officer (P-3) at the Police Division Standing Police Capacity in Brindisi, Italy, for a period one year. Sir/Madam. Permanent Mission of India to United Nations (PMI to UN) has informed that Police Division (UNHQ) has sought nomination of Individual Police Officers in active service for appointment on secondment against the post of Personnel Management Officer (P-3) and Public Order Adviser (P4) at the Police Division Standing Police Capacity in Brindisi (SPC), for a period of one year. The preview of the post as follows:-: Personnel Management Officer, P-3 Post Title Organizational Unit : Department of Peace Operations (DPO) OFFICE OF : Brindisi, Italy **Duty Station** DIG (F以对/PA : Initially 01 years (Extentable) Dy No. 2209 Duration : 2022-SPC-75776-DPO Job Opening No The job description along with the requisite eligibility criteria/qualifications for the above said post is enclosed/attached with this letter for reference. It is strongly recommended to nominate those police officers who meet the criteria outlined in attached job opening from the UN. The requirements given in the Annexure-I must be ensured. willing officers in eligible and Nominations of DvSP/SP(P-3 level) active in police service for the above said post may be forwarded through proper channel to this Ministry by 15th September, 2022 along with the requisite documents duly signed and completed in all respects as mentioned in Annexure-Comdt (Pers) विकारकाशि (क्षमिक) 2IC (Pers) 2 0 201 2022 छप समादेखा (कार्तिक) DC (Pers) सहर समार (कार्मक) AC (Min) Diary No लार्चार:

4. The duly completed and signed Personal History Profile (P-11), Employment of Academic Certification (EAC), and Human Rights (HR) certificate along with forwarding letter including APAR/ACR gradings of last five years of each nominated candidates are required to be submitted in separate files (PDF format only) through E-mail at police2-un@mha.gov.in before the last date i.e 15.09.2022.

Encl: As above

Yours faithfully

ley

(K.Prakasham)

Under Secretary (Pers.Policy & Welfare)

: 23092527

Copy to

1. Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:-kindly note that the nomination are to be forwarded through respective State Government only

2.JS(UNP), MEA, JNB (A-wing), New Delhi-110011

3.SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II(Secondment vacancies) and also under "what's new"

Other requisite requirements

- A. United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
- B. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidate wishes to apply for several posts, the separate EAC and PHP forms should be submitted for each post.
- C. Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory)
- D. Human Rights certificate must be included (proforma enclosed).
- E. No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- F. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- G.Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- H.Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

BIO-DATA Proforma

ANNEXURE-II

Recent Passport

Size Photograph

- 1. Name of Post Applied
- 2. Job Opening Number
- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting
- 6. In the case of officers on Deputation with other organization:-

Name of Parent Organization Name of organization presently employed

Date of Deputation

Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth
- 9. (a) Education qualification
 - (b) Required qualification as per applied job/posts(Yes/NO)
- 10. Date of Joining Police Service
- 11.Date of Superannuation
- 12. Service/Cadre/Batch:-
- 13. Previous UN Experience
- 14. Other Foreign/international Experiences
- 15 Contact Details: Telephone No

Office

Residence

Mobile

E-mail

- 16. APAR/ACR Gradings of Last 05 years (mandatory):-
- 17. Outstanding Achievements, if any
- 18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant



United



Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL
REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2022-SPC-75776-DPO 30 September 2022 Personnel Management Officer, P-3 BRINDISI DEPARTMENT OF PEACE OPERATIONS U.S. Dollars 75,972

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: The Police Personnel Management Officer reports directly to the SPC Team Leader of the Standing Police Capacity (SPC) which is a UN Police mechanism for starting up police components in new UN peace operations as well as assisting existing operations and partners on a continual basis. The incumbent is expected to deploy to peace operations for a period from 3 up to 6 months away from his/her duty station. When in the field, the incumbent evaluates the National Law Enforcement Personnel management, administration process, national system and other instruments related to strengthening the independence and personnel performance of law enforcement agencies as well as increasing their gender mainstreaming, transparency and accountability. S/he advices UN peace operations police components as well as national police services and authorities on the establishment of an efficient, transparent institutional law enforcement personnel system through capacity-building activities. S/he monitors and evaluates recruitment and placement related activities of law enforcement agencies and recommends changes or corrections related to procedures to these offices, evaluates and mentors the work of the National Law Enforcement Agencies Personnel Resources in carrying out all human resources administrative transactions including preparation of personnel actions, maintenance of staffing tables, and processing of contracts and mainstreaming of gender policies. The incumbent assists in ensuring that the SPC's activities are adequately framed and integrated into a wider rule of law framework, in particular with regard to identifying and supporting relevant linkages between administrative systems, legislative, judicial reform, police and prison reforms. She provides advice and support to managers and staff of national law enforcement agencies on the establishment of efficient and transparent personnel systems related matters. S/he prepares special reports and participates and/or leads special personnel management resources projects including on enhanced recruitment of female police officers within the UN Global Effort, S/he will keep abreast of developments in various areas of personnel management. On the Administration of the Law Enforcement Agencies Personnel Department (institution). S/he will provide advice on interpretation and application of policies, regulations and rules as well as initiate reviews when appropriate. S/he administers and provides advice on sala, and related benefits, if applicable. Assists classification analysis of jobs in the national Law Enforcement Agencies. S/h. provides guidance to national Law Enforcement Agencies Personnel managers on the application of classification policies and procedures and by undertaking a whole office review.

COMPETENCIES:

Professionalism: Knowledge of police human resources policies, practices and procedures and ability to apply them in a police organizational and institutional setting. Ability to identify issues, formulate policy, make conclusions and recommendations. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments: adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in criminal justice, police sciences, police administration and management or other related field. A first level university degree in combination with qualitying experience in law enforcement and police may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required. Work Experience. A minimum of five years (seven years in absence of advanced university degree) of progressively responsible experience in police administration, management, human resources or related field, including police human resources planning and recruitment at the national and/or international level is required. Knowledge of project management and experience in training delivery as well as of gender mainstreaming is an advantage. Peacekeeping or other international experience in the UN or other organizations is desirable. Rank: The candidate must be in the rank of Chief/Senior Inspector, Major, equivalent or higher rank. Languages: For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.

Dute of Issuance: 5 July 2022

Preference will be given to equally qualified women candidates

HR CERTIFICATE

It is certified that ______ was neither convicted nor currently under investigation or being prosecuted for any criminal offence including violation of International Human Rights Law and International Humanitarian Law. It is also to certify that Government/Org. of ______ (concerned state/Org,) is aware that there is no allegation against him/her as such and he/she has not committed or even involved, by act or omission, the commission of any act that may amount of violations of International Human Rights Law and International Humanitarian Law.

To be signed by an officer Not below the rank of DIG/Director

INSTRUCT	TIONS			100	/B		Do not Write in This Spa	
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7. Height 8. Weight 10. Entry into United Nation (a) Are there any limital (b) Are there any limital	Single [s service might tions on your ab	Ma require assignm ility to perform	in your prospect	ive field of work?		Widow(er) tions might have res	Divorced ponsibilities.	
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28. HAVE YOU ANY OBJECTIONS TO OUR MAK	ING INQUIRIES OF YOUR PRESENT EMPLOYE	R? YES NO
29. ARE YOU NOW OR HAVE YOU EVER BEEN A If answer is "yes", WHEN?	A CIVIL SERVANT IN YOUR GOVERNMENT'S	EMPLOY? YES NO
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FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
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"yes", give full particulars of each case in an attached	I statement.	
		PLICANTS. DO YOU HAVE ANY OBJECTION TO
OUR PERSONAL HISTORY FORM BEING MADE	AVAILABLE TO THEM? YES NO	
4. I certify that the statements made by m	e in answer to the foregoing questions are	true, complete and correct to the best of my
nowledge and belief. I understand that any		
ocument requested by the Organization ren	ders a staff member of the United Nations	liable to termination or dismissal.
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and any documentary evidence until you ha	ve been asked to do so by the Organization	n and, in any event, do not submit the original

Sandy.

- Francis

UNITED NATIONS

Employment and Academic Certification Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE:

Person	al Data:					
Family Name:	Giver	name:	Middle	names:	Gender: M/F	
e-mail address:						
	ich you are applying: e applying for more than one	position, please	submit separate P11 an	d P11 attachment for each Joh	Opening)	
Job Opening N	umber:		211-2-12-12-12-12-12-12-12-12-12-12-12-1			
Militar	v Service History/Police Servi	ce History				
Date of Comm	ission (for military officers)	or date of enlist	tment/entry to service	(for police officers):		
Current rank	Date Last Pron		ate eligible for omotion to next rank	Projected Retirement da rank	te from current	
Branch/Corp/N	Mustering					
Sub Specialisa	tion/additional qualifications	3				
					15	
Degree	s and Academic Distinctions C	Obtained:			303	
	NAME of INSTITUTION, PLACE AND COUTNRY. Please		ATTENDED:	DEGREES and ACADEM DISTINCTIONS OBTAI		

	NAME of INSTITUTION, PLACE AND COUTNRY. Please	ATTEN	NDED:	DEGREES and ACADEMIC DISTINCTIONS OBTAINED
	give complete address.	FROM: Month/Year	TO: Month/Year	DISTINCTIONS OBTAINED
Graduation from the Staff/War				-
College or Police Academy (and/or				
similar law enforcement institution)				
University Degree/s				
	,			

Dates mm/yy-mm/yy	Mission/ Operation/Location	Position/title (Milob, HQ Staff, Contgt, Adviser)	ost recent experience and list in rever Description of duties	*	
Command Ex	perience, starting with	your most recent experience a	nd list in reverse order		
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staff member for the United Nations li		
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declare that I have never committee	ed, been convicted of and ar	m not currently under investigation or being .
		inary offence, with the exception of minor traffic
		iving are not considered minor traffic violations for
		omission, in the commission of any violation of
nternational human rights law or in		
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am not able to attest to the proceed	eding paragraphs for the follo	owing reasons:
Date	Signature	
J.B. You will be requested to supply d	locumentary evidence which su	pports the statements you have made above. Do not,
		o do so by the Organization and, in any event, do not
		been obtained for the sole use of the Organization.
	and	

<u>20908</u> <u>17</u> (14

\$18.1

TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:		A
On behalf of	information provided by	
I further certify that the nominated candidate has never been being prosecuted for, any criminal or disciplinary offence civil action or disciplinary offence.	e, or any violations of international hun	nan rights law,
The Government of	rights law or international humanitarian la for, charged with or prosecuted for a	ission of any nw. ny criminal
offence, with the exception of minor traffic violations (driving are not considered minor traffic violations for Government is requested to provide information regard concerned.	this purpose), but was not convicted,	, the
Date Official Stamp		********